Selection procedure to recruit 1 associate professor by call for applications pursuant to Art. 18 - Law N. 240 of 30 December 2010 and regulation for the recruitment of first and second level lecturers (Rectoral Decree Register no. 179149 dated 06.10.2021)

Art. 1 – Assessment procedures

Department of Scienze Mediche, Chirurgiche e Neuroscienze
n. 1 position

Academic recruitment field 06/C1 General surgery
Academic discipline MED/18 General surgery
Maximum of scientific publications to submit: 15
Foreign language, whose adequate knowledge will be assessed: English.

Specific teaching functions
The teaching activity will be carried out within the specific scientific-disciplinary sector, MED 18 General Surgery, on the basis of the annual teaching plan approved by the Department Council.

Specific research functions
The teacher must contribute to scientific research in the field of Transplantation Surgery. The teacher will also have to be involved in the coordination and conduction of clinical studies about the implementation of the latest surgical techniques and of novel materials. It will be required to the teacher to coordinate research groups both locally and nationally on surgical issues in transplantation surgery, through participation in congresses, projects, collaborations with national and international institutions, as well as through the attraction of research funds.

Specific assistance functions
The teacher will be required to have organizational capacity in the field of Transplantation Surgery as well as the coordination of multidisciplinary national and international groups, developing and promoting the adoption of standardized targeted strategies and tools for the management and treatment of kidney transplantation, both locally and nationally.

Art. 2 – Requirements for admission to the procedure

1. The procedure is open to the following candidates:
   a) candidates who received a national scientific qualification (Abilitazione Scientifico Nazionale) as per the article 16 of Law no. 240/2010 for the academic recruitment field or one of the academic recruitment fields included in the same group of academic recruitment fields, and for the academic
level that is the subject of the selection procedure or for an higher academic level except for those
who are already employed as Professors (*Professore ordinario di I fascia*);
a) those who have received positive judgments for the position advertised in this call, only for the period
of validity of the judgment;
b) professors who are already employed in other Universities at the level of professorship corresponding
to that advertised in this call;
d) scholars who are permanently employed in research or teaching activities at university level outside
Italy in positions which are equivalent to those advertised in this call, according to the equivalence
tables defined by the Ministry of Education, Universities and Research.

2. The procedure is not open to anyone who:
a) has a degree of kinship or affinity, up to and including the fourth degree, with a professor from the
Department for which the call is issued, or with the Rector, the General Manager or a member of the
University Council. Neither is the procedure open to anyone who has a significant ongoing business
relationship with any of the aforementioned individuals;
b) does not enjoy civil and political rights;
c) has been dismissed or released from a post with the Public Administration or for whom State
employment has lapsed pursuant to Presidential Decree 3/1957.

3. It’ necessary to pay 10€, within the term stated in art. 3 co. 1, as a contribution to cover the cost of the
Recruitment Process, to complete the application. The payment must be made through PagoPA,
following the indications of the platform while the application is being completed. It is recommended to
complete and send the application in advance of the deadline. The contribution paid will not be
refunded, even in case of withdrawal or exclusion.

4. Candidates must be in possession of the requirements for admission to the selection procedure by the
deadline of this call.

5. All candidates are admitted to the selection procedure conditionally, reserving the right to verify that
they meet the requirements for admission to the selection procedure. The administration can, at any
time and with justifiable reason, exclude candidates who fail to meet the selection requirements.

**Art. 3 - PRESENTATION OF THE APPLICATION**

1. Applications for admission to the procedures and the documents indicated below, in pdf (size limit: 30 MB for every single PDF file), must be lodged by using the application https://pica.cineca.it/unisi. The application must be submitted on line no later than 30 days after the date of publication of the notice for this call for applications in the Official Journal of the Italian Republic (Gazzetta Ufficiale).
For technical problems concerning the application PICA please contact unisi@cineca.it.

2. The applicant will receive an e-mail after the successful submission of the application, including a
confirmation and an ID number. The applicant will be able to check her/his successful submission and its
recording in the register by logging into PICA.

The Administration declines all responsibility for applications not received (successfully submitted as
specified above) due to negligence or error of third parties.

3. The following documents must be included with the application:
- a signed and dated curriculum vitae containing a list of the candidate’s qualifications, scientific
publications and other activities;
- the publications the candidate intends to submit for evaluation (maximum number indicated in art. 1) by the Board and a signed list of the publications submitted; in case of discrepancy between the publication files and the list, those presented in the signed list will be evaluated by the Commission;
- copy of a valid identity document.

4. The applicant will have to declare pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 certifying the truth of all data contained in the application.

5. The applicant furthermore declare that:
- to have no criminal convictions;
- to have no criminal proceedings in progress;
- to be registered on the electoral roll;
- to enjoy civil and political rights in state of citizenship/origin;
- to have not been dismissed for disciplinary reasons, removed or released from a job in a public administration due to persistently inadequate performance, or lost a civil service job having obtained it by producing false documents that cannot be rectified;
- to do not have a relationship or affinity up to and including the fourth degree with a professor belonging to the Department or the structure proposing the activation of the contract, or with the Rector, the General Manager or a member of the University Council;
- to be perfectly aware that the Commission will be appointed by decree of the Rector published, with the validity of notification, on the online Bulletin Board (“Albo on line”) and on the University of Siena website;
- to be perfectly aware that the criteria established by the Commission and the list of eligible applicants, identified by id number, will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that should a job interview be scheduled (with the aim of assessing scientific qualification, language skills and, if required, a teaching test), the place, date and time of the interview will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website at least 20 days prior to the set date. The absence of the candidate (including in video conferencing) will be considered as a renunciation of the selection, whatever the cause;
- to be perfectly aware that the Decree of Approval (Approvazione atti) will be published, with the validity of notification, on the online Bulletin Board (Albo on line) and on the University of Siena website;
- to be perfectly aware that every change of residence and/or contact number and/or email address must be promptly notified to the Planning and Recruiting Office (Ufficio programmazione e reclutamento: concorsi@unisi.it).
It is important to highlight that non-Italian applicants will have to declare to have adequate knowledge of the Italian language.

6. Publications must be submitted in the original language which, if other than Italian, English, French, German and Spanish, must be translated into one of said languages. The translated texts must be submitted as a certified true typed copy as required by current regulations.

7. Documents written in a language other than Italian, English, French, German and Spanish, must be accompanied by an Italian translation, certified as true to the original text by the competent diplomatic or consular representation, or by an official translator.
Art. 4 – EVALUATION BOARD

The Evaluation Board is appointed from candidates proposed by individual Departments and in observance of the Code of Ethics, by Rectoral Decree no later than 60 days after the deadline for applications.

The Board is composed of three first-level professors ("prima fascia" or equivalent role in the case of components from foreign universities), belonging to the academic recruitment field or to a academic discipline in the same group of academic recruitment fields. At least two members of the Board must be from outside the University of Siena.

The appointment decree is published on the official University noticeboard and on the web page dedicated to the competition procedure.

No later than 30 days after the Board’s appointment, candidates can dispute the Board members, indicating their reasons. The Rector decides the dispute. The Rector’s decision is promptly communicated to the candidate.

Art. 5 – SELECTION OF CANDIDATES AND PROPOSED CALL

The Board is governed by the general assessment criteria determined by the Academic Senate. The Board also observes the specific functions established by the Department and detailed in part I.

At its first meeting, the Board sets the general criteria and specific evaluation methods and procedures. The criteria and methods are published on the web page dedicated to the competition procedure.

Art. 6 - PROCESSING OF PERSONAL DATA AND PERSON RESPONSIBLE FOR THE PROCEDURE

We hereby inform that the University of Siena will process the personal data provided by candidates in their application or communicated by candidates with application supplements. Data will be processed, in compliance with EU Regulation 2016/679 on the protection of personal data, for the purposes of selection procedure, possible assignment of job or employment, final ranking list (where foreseen in the competition notice).

The information note on processing of personal data is available at: https://www.unisi.it/ateneo/adempimenti/privacy.

For the purposes envisaged by Law no. 241/7.8.1990, the Person Responsible for the Procedure of the present competition is the Head of the Ufficio programmazione ruoli e reclutamento of this university (concorsi@unisi.it).

For all matters not explicitly mentioned in the present call, see the regulations on competitions, in particular the Regulation for Recruitment of First and Second Level Lecturers, Rector’s Decree. no. 1110 dated 21 July 2014 and subsequent amendments.

Siena, date digital signature

The Rector
Francesco Frati

Endorsement
The Procedure Manager
Rossana Cimato